

Cross-cultural Communication & Teamwork



Business success in Asia requires good intercultural awareness, effective cross cultural communication and team management skills from all managers in the company, be they expatriates or country nationals. Possessing a cross-cultural competency ultimately promotes clearer communication, breaks down barriers, builds trust, strengthens relationships, opens horizons and yields tangible results in terms of business success.

Our cross-cultural communication and teamwork training programmes aim to strengthen co-operative work behaviour and work co-ordination as well as optimizing the deployment of individual qualities and culture determined work-behaviour in cross cultural / multi-cultural teams. In others words, through our training activities and approach we assist managers and multi-cultural teams to better understand and appreciate of each other's cultural determined ways of thinking and work behaviour in order to be able to consciously select and deploy some of the elements of the cultures in question, and thus maximize the synergistic effect within the entire team to achieve high performance.

From outdoor-based activities to indoor tabletop exercises, our customized team building programs are enjoyable, interactive and provide opportunities for all people to participate. The inherent team building value of our program offerings remind participants of the power of teams while strengthening their communication and leadership skills.

At the end of each group activity/exercise, our facilitators create an environment in which personal and team insights are shared and subsequent connections back to workplace issues are made by the team. We help your team discover their strengths, then leverage them to better address areas of development.

Our clients have reported tremendous satisfaction with the training results and the decision-making process as well as the energy and enthusiasm that accompanies participants back to the workplace.

Our teambuilding package can be customized to fit your group's needs, whether you're looking for a light-hearted teambuilding program or a meaningful team development experience. Contact us now!

The areas and skills that we concentrate on in our training program include:

- Cross-cultural awareness and understanding (tailored to the client's own corporate culture context)
- Employing culturally effective communication and management strategies
- Developing skills and approaches to deal with cross cultural and intercultural issues.
- Guidance on how to leverage cultural differences and maximize the potential of a multicultural team.